NIMS Compliance Training Reference Chart

Number of required courses increases with level of position responsibility	PERSONNEL Includes Federal/State/Local/Private Sector and non-Governmental Personnel	REQUIRED TRAINING *Courses listed below in BOLD ITALICS currently required for NIMS Compliance*
ICS 400 (Command) **Six Months after ICS 300 Completion**	**COMMAND AND GENERAL STAFF** Department heads with Multi-agency coordination system responsibilities, area commanders, emergency managers, multi-agency coordination center / emergency operations center managers	• *FEMA IS 700a: NIMS, An Introduction* • *FEMA IS 800b: National Response Framework (NRF)* • *ICS 100: Introduction to ICS or equivalent* • *ICS 200: Basic ICS or Equivalent* • *ICS 300: Intermediate ICS or equivalent* • *ICS 400: Advanced ICS or equivalent* • *SEMS EOC/ Introduction to SEMS*
ICS 300 / IS 800 SEMS EOC (Managers)	**MIDDLE MANAGEMENT** Strike team leaders, task force leaders, unit leaders, division / group supervisors, branch directors, and multi-agency coordination center / emergency operations center staff	• *FEMA IS 700a: NIMS, An Introduction* • *FEMA IS 800 b: National Response Framework (NRF)* • *ICS 100: Introduction to ICS or equivalent* • *ICS 200: Basic ICS or Equivalent* • *ICS 300: Intermediate ICS or equivalent* • *SEMS EOC/ Introduction to SEMS*
ICS 200 SEMS EOC (Supervisors)	**FIRST LINE SUPERVISORS** Single resource leaders, field supervisors, and other emergency management / response personnel that require a higher level of NIMS training	• *FEMA IS 700.a: NIMS, An Introduction* • *ICS-100: Introduction to ICS or equivalent* • *ICS-200: Basic ICS or equivalent* • *SEMS EOC/ Introduction to SEMS*
ICS 100 / IS 700 SEMS (Responders)	**ENTRY LEVEL RESPONDERS & DISASTER WORKERS** Emergency Medical Service, firefighting, law enforcement, hospital, public health, public works/utility, skilled support and other emergency management response, support & volunteer personnel at all levels	• *FEMA IS 700.a: NIMS, An Introduction* • *ICS-100: Introduction to ICS or equivalent* • *Introduction to SEMS*

California recommends Standardized Emergency Management System courses at levels indicated.

FEMA Independent Study Program (for ICS/IS courses) can be found at: http://training.fema.gov/IS/crslist.asp

Standardized Emergency Management System courses can be found at: http://www.calema.ca.gov/CSTI/Pages/SEMS-ACI-Training-Materials.aspx

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