

# CALBO VIRTUAL CAREER EXPO

PARTNERING WITH CALIFORNIA  
CAMPUSES TO CONNECT  
STUDENTS WITH  
BUILDING SAFETY CAREERS

## LET'S PARTNER



**EDUCATIONAL  
RESOURCES &  
CAREER TOOLS**



**EXPOSURE TO  
BUILDING SAFETY  
CAREER PATHS**



**ACCESS TO  
INDUSTRY  
PROFESSIONALS**



**CALBO at a Glance**  
**California Building Officials**  
**Building a Stronger California**  
[www.calbo.org](http://www.calbo.org)

## **LEADERSHIP**

### **PRESIDENT**

Raj Patel, P.E., C.B.O.  
Building Official, City of Pico Rivera

### **VICE PRESIDENT**

Mike Brinkman, C.B.O.  
Chief Building Official, City of Newman

### **SECRETARY/TREASURER**

Sara Retmier, C.B.O.  
Chief Building Official, City of Beaumont

### **IMMEDIATE PAST PRESIDENT**

Jeff Janes, C.B.O.  
Building Official, JAS Pacific

### **DIRECTOR**

Doug Hughes, C.B.O.  
Chief Building Official, Town of Windsor

### **DIRECTOR**

Ian Livingston, CASp, C.B.O.  
Building Official, City of Guadalupe

### **DIRECTOR**

John Weight  
Executive Officer, City of Los Angeles

### **ADVISORY COUNCIL**

Chris Ochoa, Esq.  
Senior Council for Codes, Regulatory  
& Legislative Affairs,  
California Building Industry Association (CBIA)

### **ADVISORY COUNCIL**

Addison Smith  
Chief Executive Officer, JAS Pacific

## **Who We Are**

California Building Officials (CALBO) is a nonprofit 501(c)(6) organization dedicated to promoting public health and safety in building construction through responsible legislation, education, and building code development. Founded in 1962, CALBO brings together over 600 members who lead efforts in public safety, sustainability, planning, and code enforcement in their communities.

Our members are Building Officials and leaders in building, planning, and code enforcement departments. Together, they play a vital role each day in ensuring Californias built environment is safe, resilient, and ready to meet tomorrow's challenges.

## **Our Mission**

CALBO is dedicated to promoting public health and safety in building construction by:

- Contributing to the development of practical and enforceable building codes.
- Collaborating with state agencies to guide regulatory processes.
- Providing continuing education through expert-led trainings.
- Supporting responsible legislation that enhances safety.

## **Connect with Us**

- Website: [www.calbo.org](http://www.calbo.org)
- Email: [info@calbo.org](mailto:info@calbo.org)
- Phone: 916-457-1103
- Address: 1111 16<sup>th</sup> Street Sacramento, California 95814



# WHY PARTNER WITH CALBO FOR A VIRTUAL CAREER EXPO?



Through partnerships with California Campuses, CALBO helps students discover a rewarding profession that offers long-term growth, job security, and real-world impact in the building safety industry.

## Overview - What is a Virtual Career Expo?

Each year, CALBO partners with California Campuses to host Virtual Career Expos via Zoom connecting students directly with building safety industry professionals. These virtual events offer a dynamic, accessible platform where students explore career opportunities, gain industry insight, and discover pathways in both the public and private sectors that serve and shape California communities.

## Benefits to Students

- Engage with a statewide network of building safety professionals from both public and private sectors.
- Exposure to real-world career paths in construction, engineering, inspection, code enforcement, architecture, and municipal leadership.
- Receive career guidance, resources, and insider knowledge about job, internship, and certification opportunities.

## Benefits to CALBO

- Inspire the next generation of building safety professionals.
- Provide a platform to share industry experiences and professional pathways.
- Build stronger ties with local educational institutions and future workforce pipelines.

## CALBO Wants to connect with your campus!

Through its Professional Engagement Committee, CALBO offers dedicated support to plan and host Virtual Career Expos that connect students with real world opportunities in the building safety industry.



# VIRTUAL CAREER EXPO EVENT PLANNING TIMELINE



## 5-6 Months Before Event

- CALBO Professional Engagement Committee collaborates with the partnering campus:
  - Select the event date and confirm scheduling details.
  - Define event goals and clarify roles and responsibilities for CALBO and the campus.
  - Review and finalize event logistics, including Zoom setup, breakout rooms and registration process.
  - Discuss flyer design, event agenda, and promotional efforts.
  - Decide upon a method to collect participant feedback.
  - Track event outcomes - student follow-up questions and internship and job interests.

## 3-4 Months Before Event

- Student and volunteer registration links and advertisement flyers completed.
- CALBO and campus outreach and advertise through their own channels.
- CALBO begins volunteer recruitment statewide.
- CALBO designs event agenda for campus approval.
- CALBO collects volunteer bios and photos for agenda.

## 1-2 Months Before Event

- CALBO finalizes event speakers (Keynote, School Rep, CALBO representative).
- CALBO confirms volunteers and finalize breakout rooms with the campus.
- CALBO and campus distribute finalized agenda.

## 2 Weeks to 30 Days Before Event

- CALBO and campus conduct a practice run, if needed.
- Campus continues to advertise event and email student event reminders and Zoom link.
- CALBO and campus confirm final event logistics between both organizations.

## Day of Event

- CALBO, Camus, and volunteers arrive early to event Zoom.
- Zoom host checks screen sharing and mics for the speakers.
- Volunteers and students attend a short debrief held immediately after the event.
- Campus emails event evaluation link to students.

## Post Event

- CALBO and campus meet to discuss event successes, needed changes, and future events.



# EXAMPLE PARTNERSHIP: DIABLO VALLEY COLLEGE



## Overview

Since 2019, CALBO has partnered with the Diablo Valley College Workforce Development Team to host engaging Virtual Career events aimed at introducing students to the rewarding world of building safety. These events connect students with professionals, expose them to active career opportunities and resources, and help build pathways into public and private sector careers.

## Partners

- California Building Officials (CALBO) – Coordinated by its Professional Engagement Committee
- Diablo Valley College Workforce Development Team

## Success Highlights

- In 2025, over 150 individuals registered.
- Students engaged with a diverse panel of industry professionals from across California.
- Students received career guidance, resources, and insider knowledge about job, internship, and certification opportunities.

## Virtual Breakout Rooms

- After the introduction and guest speakers, eight breakout rooms were held, each hosted by at least two experienced volunteers.
- Rooms focused on key topics such as inspection, plan review, administration, permitting, private consulting, and code enforcement.

## Building Safety Volunteers

- CALBO recruited 21 industry professionals for this event, including:
  - Municipal employees (inspectors, code enforcement, plan checkers, counter technicians, and building officials).
  - Private sector experts (engineering, architect, design, and code compliance).
  - Volunteers shared real-world insight and guided students through common career paths and certification advice.





# EXAMPLE PARTNERSHIP: DIABLO VALLEY COLLEGE



Visit the **CALBO Virtual Career Hub** to learn about this annual event.

[www.calbo.org/virtual-career-hub](http://www.calbo.org/virtual-career-hub)

Contact the **CALBO Office** with questions and connect with us!

[info@calbo.org](mailto:info@calbo.org)

The screenshot shows a virtual meeting interface. At the top, two video feeds are visible: Mike Brinkman on the left and John Caparelli on the right. Below the feeds is a presentation slide titled "CALBO 2025 Breakout Rooms". The slide lists eight breakout rooms with their respective topics and speakers. To the right of the rooms is a poster for the "BUILDING INSPECTION TECHNOLOGY VIRTUAL CAREER EXPO" in partnership with DVC, featuring a list of roles and the event date and time.

**CALBO 2025 Breakout Rooms**

Room	Topic	Speakers
Room 1	Plan Review and Building Administration	Matthew Farrell (Chief Building Official, City of Newark), Alejandra Molina (Code Enforcement Manager, Alsea)
Room 2	Women in Building Safety	Tamika Mitchell (Technical/Permit Coordinator, Lawrence Livermore National Lab), Carl Musila (President, Monarch Consulting Services)
Room 3	Private Sector - Why Choose this Route?	Brian Gumpert (Deputy Building Official, Willdan), Nichelle Moore (Project Labor Agreement Administrator)
Room 4	General Questions - Why work in this industry?	Gil Estrada (Regional Manager, True North Compliance Services), Amir Hamidzadeh (President, Company/Development Solution)
Room 5	Building Inspection & Code Enforcement	Mike Brinkman (VP Building Services, Central California CSG Consultants/City of Newman), Daniel Sanchez (Building Inspector, City of Cadiz)
Room 6	Using Drone Technology for Building Safety	Shane Hixey (Code Enforcement Supervisor & Drone Pilot, County of Riverside), Sara Kelly (Code Enforcement, County of Riverside)
Room 7	Permit Technicians - The Front Line	Crickett Brinkman (Regional Operations Director, CSG Consultants), Carmen Pina (Permit Technician, City of Pleasant Hill)
Room 8	DVC Room for Education Questions	Beth Arman (Sr. Dean, Career & Community Partnership, Diablo Valley College), Bernice Zipoy (Chief Building Official, Corte Madera / Instructor at Diablo Valley College)

**BUILDING INSPECTION TECHNOLOGY VIRTUAL CAREER EXPO**  
In Partnership with **DVC**  
Event Program  
WEDNESDAY April 30, 2025 3:30-5:30PM  
Roles: Permit Technician, Plans Examiner, Building Official, Building Inspector, Code Enforcement Officer

Review a sample agenda featuring speakers and activities for a CALBO Virtual Career Expo!



Scan Here

